

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan Jan 2020 to Sept 2020

Name of Institute: P.E.S. COLLEGE OF ENGINEERING, MANDYA – 571 401, KARNATAKA

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure
1.	Women Empowerment	Women Empowerment Cell has been constituted. The resource person has to be identified.	Prof. Pooja Nagapal	Women Empowerment Cell with the support of External agency	January - 2020	Every Semester	Yes	Increase in Placement Rate On / Off Campus. Improve in Soft Skills	1,00,000=00
2.	Training program on soft skills for weaker section of students	Conduction of soft skills throughout the Semester	Training & Placement Officer	M/s GENESIS, Bangalore	2 Hrs / Week + 6hrs/day for 5 days	Throughout the Semester from I - VI	Yes	Evaluation at the end of the Semester through the Trainer	Approximately 05 lakhs / Year
3.	Placement training	Conduction of training b/w odd & even Semester	Training & Placement Officer	M/s GENESIS, Bangalore	4 Weeks training for 6 Semester Students b/w Odd & Even Semester Vacation	Every year	Yes	Increase in Placement Rate On / Off Campus	Approximately 05 lakhs / Year
4.	Finishing	Conduction of	Training &	M/s QSpider &	30 Hrs Per	Every year	Yes	Increase in	Approximately

	School	training for final year students who are not placed	Placement Officer	JSpider, Bengaluru	weak for a month			Placement Rate On / Off Campus	10 lakhs / Year
5.	Programming Skills	Conduction of programming skills for final / pre- final year students	Training & Placement Officer	Dr. R Girisha, TPO, PESCE, Mandya	50 Hrs Per Semester	Every year	Yes	Increase in Placement Rate On / Off Campus	Free of Cost
6.	Remedial Classes for Academically weaker students	Categorizing academically weaker students	Controller of Examination	Faculties of PESCE Institute	May – June, 2020	Every Year	Yes	Academic Performance / Transition Rate / Placement Rate	2,50,000=00
7.	Remedial Classes for Mentee Institute	Subject Experts to taught critical subjects to be identified	TEQIP Coordinator	Faculties of PESCE Institute	January – 2020	Every Semester	Yes	Academic Performance / Placement Rate	1,00,000=00
8.	Yogasans and Meditations	Motivating low confidence staffs & students	Physical Education Director	External Expert	Sessions are conducted normally in evening	Throughout the year	Yes	Developed consciousness about health	25,000=00
9.	Promote SC/ST Category faculties to attend Conference / Workshop / FDP etc.	Motivating the faculties to publish the paper in conference & attend Workshop / FDP etc.	TEQIP Coordinator	-	-	Every Semester	Yes	Academic Performance	2,50,000=00

10.	Research Assistantship for full time Ph.D. Scholar	Approved in 6th BoG for the candidate Bhavya M R (USN: 4PS19PCS010)	TEQIP Coordinator	Dr. R Girisha – Research Guide	Daily	Daily	Yes	Research Progress	Rs.15,000=00 Per Month
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Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date& duration	Indicator to measure outcome	Estimated Expenditure
1.						
2.						

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)